

BGR ENERGY SYSTEMS LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

1. Preamble:

The Clause 49 of the Listing Agreement with the Stock Exchanges inter-alia stipulates that the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

2. Administration:

The Familiarization programme for independent directors will be administered and monitored by Nomination and Remuneration Committee. The programme will be conducted "as needed" basis.

3. Familiarization program for Independent Directors:

	Programs	Organiser
Familiarisation program for Independent Directors	Industry overview, Competition landscape, market opportunities and Business model of the Company and an overview of Corporate Plan and Annual targets	CEO
	Introduction to critical area of focus/result for the year ahead.	CEO
	Operational oversight	CEO
	Financial Performance and budget, control and Audit process	CFO
	Familiarisation on Board processes, governance, risk, compliance and roles, rights, responsibilities and liabilities of directors	CS

4. Disclosure:

The details of such familiarization programmes shall be disclosed on the Company's website and a web link thereto shall be given in the Annual Report.

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