

BGR/HR/CIR - 010/2025

19th September 2025**CIRCULAR**

Sub: Internal Complaints Committee (ICC) under Policy for Prevention, Prohibition & Redressal of Sexual Harassment at Work Place.

As per the Policy for Prevention, Prohibition & Redressal of Sexual Harassment at Work Place (POSH Policy), Internal Complaints Committee (ICC) is reconstituted and each of the member in the Committee will hold office for three years from the date of this Circular.

Name	Designation	Role
Ms C Devasena	General Manager - Civil Projects	Presiding Officer
Ms N Rama	Senior Manager - Accounts	Member
Mr D Prabhakar	General Manager - Projects	Member
Mr J Raghavendran	Deputy General Manager - Systems	Member
Ms P Veena Suresh	-	External Member

The procedure for lodging a complaint, if any and the enquiry process relating thereto have been dealt in detail at Para 7.4 and Para 7.6 of the above referred Policy. Copy of the Policy is enclosed for reference.



G Jeyakrishna
Director- HR